

IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF PENNSYLVANIA

AUDRA MCCOWAN, et al.,

Plaintiffs,

v.

CITY OF PHILADELPHIA, et al.,

Defendants.

CIVIL ACTION

NO. 19-3326-KSM

ORDER

AND NOW this 10th day of March, 2022, upon consideration of Defendant Curtis Younger's Motion for Summary Judgment (Doc. No. 132), Plaintiffs' opposition brief (Doc. No. 166), the City of Philadelphia and individual City Defendants' Motion for Summary Judgment (Doc. No. 133), Plaintiffs' opposition brief (Doc. No. 167), Defendant Richard Ross Jr.'s Motion for Summary Judgment (Doc. No. 136), and Plaintiffs' opposition brief (Doc. No. 168), and following oral argument on February 16, 2022, it is **ORDERED** that the motions (Doc. Nos. 132, 133, 136) are **GRANTED IN PART** and **DENIED IN PART** as follows:

1. Summary judgment is **GRANTED** in favor of Defendants Christine Coulter, Daniel MacDonald, Timothy McHugh, Kevin O'Brien, Eric Williford, Tamika Allen, Herbert Gibbons, Brent Conway, and Curtis Younger on all of Plaintiff Jennifer Allen's claims.

2. Summary judgment is **GRANTED IN PART** and **DENIED IN PART** to Defendants the City of Philadelphia and Michael McCarrick. As explained in the accompanying Memorandum, summary judgment is **DENIED** as to the following counts against each identified Defendant:

Count	Claim	Defendant(s)
III	Title VII Retaliation	City of Philadelphia
XIV	Pennsylvania Whistleblower Retaliation	City of Philadelphia, McCarrick
XVIII	PHRA Retaliation	City of Philadelphia, McCarrick
XIX	PHRA Aiding and Abetting	McCarrick
XXI	PFPO Retaliation	City of Philadelphia, McCarrick
XXII	PFPO Aiding and Abetting	McCarrick

As to all other claims asserted by Allen, summary judgment is **GRANTED** in favor of the City of Philadelphia and Michael McCarrick.

IT IS SO ORDERED.

/s/Karen Spencer Marston

KAREN SPENCER MARSTON, J.